

INSPIRING FUTURES

Macmillan Academy

PROTECTION OF BIOMETRIC INFORMATION OF CHILDREN IN SCHOOLS AND COLLEGES



POLICY DETAILS

Policy Title:	Protection of Biometric Information of Children in Schools and Colleges		
Staff name and job title:	Mrs M Brindle – Data Protection Officer		
Organisation:	Macmillan Academy		
Policy version number:	1.3		
Approved by Headteacher on:	September 2025		
Date of next review:	May 2027		
Distribution:	Staff handbook		

POLICY REVISION AND APPROVAL HISTORY

Version	Date of review	Date of next review	Comments	Approved by
1.1	April 2022	April 2023	New policy	Headteacher
1.2	May 2024	May 2027	Review and update	Headteacher
1.3	September 2025	May 2027	Update name of Data Protection Officer	Headteacher

CONTENTS

SECTION	PAGE NUMBER
1. Biometric Information	4
2. What is Biometric Data?	
3. What Is An Automated Biometric Recognition System?	5
4. What Does Processing Data Mean?	
5. Who Is Able To Give Consent?	
6. Length Of Consent	
7. Alternative To Biometric	
8. Appendix 1 – Parent Consent Form	6

1. BIOMETRIC INFORMATION

Schools that use students' biometric data (see 1 below) must treat the data collected with appropriate care and must comply with the data protection principles as set out in the General Data Protection Regulation 2018.

Where the data is to be used as part of an automated biometric recognition system (see 2 below), schools must also comply with the additional requirements in sections 26 to 28 of the Protection of Freedoms Act 2012.

Schools must ensure that the parent/carer of each child is informed of the intention to use the child's biometric data (see 1 below) as part of an automated biometric recognition system.

The written consent of the parent/carer of the child must be obtained before the data is taken from the child and used (i.e. 'processed' – see 3 below). In no circumstances can a child's biometric data be processed without written consent.

Schools must not process the biometric data of a student where:

- i. The child (whether verbally or non-verbally) objects or refuses to participate in the processing of their biometric data;
- ii. A parent or student (over the age of 18) has not consented in writing to the processing; or
- iii. A parent or student (over the age of 18) has objected in writing to such processing, even if another parent has given written consent.

Schools must provide reasonable alternative means of accessing the services to those students who will not be using an automated biometric recognition system.

BIOMETRIC DATA AND PROCESSING

2. WHAT IS BIOMETRIC DATA?

Biometric data means personal information about an individual's physical or behavioural characteristics that can be used to identify that person; this can include their fingerprints, facial shape, retina and iris patterns, and hand measurements.

The Information Commissioner considers all biometric information to be personal data as defined by the General Data Protection Regulation; this means that it must be obtained, used and stored in accordance with that Regulation.

The Protection of Freedoms Act 2012 includes provisions which relate to the use of biometric data in schools and colleges when used as part of an automated biometric recognition system. These provisions are in addition to the requirements of the General Data Protection Regulation.

3. WHAT IS AN AUTOMATED BIOMETRIC RECOGNITION SYSTEM?

An automated biometric recognition system uses technology which measures an individual's physical or behavioural characteristics by using equipment that operates 'automatically' (i.e. electronically). Information from the individual is automatically compared with biometric information stored in the system to see if there is a match in order to recognise or identify the individual.

Biometric recognition systems can use many kinds of physical or behavioural characteristics such as those listed in 1 above.

WHAT DOES PROCESSING DATA MEAN?

'Processing' of biometric information includes obtaining, recording or holding the data or carrying out any operation or set of operations on the data including (but not limited to) disclosing it, deleting it, organising it or altering it. An automated biometric recognition system processes data when:

- i. recording students' biometric data, for example, taking measurements from a fingerprint via a fingerprint scanner;
- ii. storing students' biometric information on a database system; or
- iii. using that data as part of an electronic process, for example, by comparing it with biometric information stored on a database in order to identify or recognise students.

5. WHO IS ABLE TO GIVE CONSENT?

The Data Protection Act gives children rights over their own personal data but this does not apply to biometric data and so parents / carers need to be asked to provide this permission for any student under the age of 18.

Schools and colleges will be required to notify each parent of a child whose biometric information they wish to collect/use. If either parent objects in writing, then the school will not be permitted to take or use that child's biometric data.

6. LENGTH OF CONSENT

The original written consent is valid until such time as it is withdrawn. However, it can be overridden, at any time by either parent or if the child themselves objects to the processing (subject to the parent's objection being in writing). When the student leaves the academy, their biometric data will be securely removed from the academy's biometric recognition system.

7. ALTERNATIVE TO BIOMETRIC

The academy cashless catering system allows for an alternative to biometric scanning and any student objecting to the processing of their biometric data will be issued with a PIN code.

APPENDIX 1

BIOMETRIC PERMISSION

Student Surname:		Student Forename:					
To cover the entire time that the student is registered at Macmillan Academy							
Please comple your son/daug recognition sy	ete this form if you consent to Mac ghter's fingerprint by Macmillan Ac estem. This biometric information v tering, library loans, printing and p	ademy as part of vill be used by Ma	an automated biometric				
In signing this form, you are authorising the academy to use your son/daughter's biometric information for this purpose until he/she either leaves the academy or ceases to use the system.							
	n/daughter ceases to use the biom led by the academy.	etric system his/h	ner biometric information will be				
I De	9 give biometric permission	I DO	NOT give biometric permission				
If you choose not to give permission your son/daughter will be issued with a pin code.							
Parent/Guardian name (please print)							
Relationship t	o student						
Parent/Guard	an Signature		Date				
	ademy d	e, this must be de	one IN WRITING and sent to the				
FOR OFFICE	USE						
Biometric peri	mission logged in MIS date:						
Pin code requ	ested date:						





Stockton Road Middlesbrough TS5 4AG



01642 800800



enquiries@endeavour-academies.org.uk www.endeavour-academies.org.uk





