

Behaviour Policy Addendum September 2020

This addendum to the Behaviour Policy of Macmillan Academy is for use during the COVID-19 pandemic and acknowledges some of the changes to school policies that have been necessary in line with government guidance. It is to be used in conjunction with, and read alongside, the Behaviour Policy.

The changes below have been made with the intention of maintaining high standards and expectations whilst ensuring that the health and safety of students and staff is our priority. This policy will be regularly reviewed in line with government guidance.

The principles of behaviour at Macmillan Academy

These largely remain unchanged. The academy expects high standards of behaviour from students.

All staff will endeavour to create a positive and purposeful learning environment. We understand that some students may be anxious about returning to the academy and staff will do all they can to create a welcoming and reassuring environment for students to return to.

Student responsibility

Due to the changes in start and end times for students and changes to our systems, students need to ensure the following:

- It is essential that students stick to their allocated start and end times (and use the correct student gate) as we have created these to ensure that there is limited mixing of students
- Students must bring all equipment with them that they need
- Students must sanitise their hands on their entrance in to academy buildings, classrooms and before using any of the biometric readers
- Students must follow the hygiene procedures of catch it, kill it, bin it. Additionally, they must wash their hands regularly
- Students must stay in their year group bubbles and they must only go the areas of the academy they have been allocated to for lessons, break and lunch
- Whilst movement around the site has been minimised, older students who have limited movement around their academy zones must move around the site responsibly and considerately walking on the left-hand side of corridors and following the one-way system
- If students are wearing face coverings in communal areas they must do so reasonably and responsibly. Face coverings must be fit for purpose; they should be suitable for a school environment and should be a proper face mask not another item of clothing
- Students must respect the guidelines which state that adults should keep a 2 metre distance from students, where this is practical and reasonable

Rewards

We will continue to try to praise students as much as possible.

Mobile Phones

The academy policy on mobile phones remains unchanged. Mobile phones and audio equipment are not to be seen at all on academy premises. If a member of staff sees a mobile phone or any audio equipment they will be confiscated. Students will be able to collect the device at the end of the day. If students urgently need to get in touch with somebody at home, a member of staff will help them.

Sanctions

Most of our usual sanctions will be able to be followed. New procedures are in place for detentions and seclusion so that social distancing can be maintained between students of different year groups.

If any student does anything which could compromise the health and safety of fellow students or staff then we will inform parents immediately. Examples of such behaviour include: coughing or spitting towards another person or deliberately failing to maintain a safe distance from others.

Exclusions

The Head of School/Principal retain the right to exclude students on disciplinary grounds. Any decision to exclude will be:

- lawful
- rational
- reasonable and fair
- proportionate

Powers of search and confiscation/the use of reasonable force

Those powers set out in our behaviour policy will continue to apply so long as is reasonable in the circumstances.