

MACMILLAN ACADEMY JOB DESCRIPTION

Job Title:	Post 16 Wellbeing Practitioner
Responsible to:	SLT member responsible for Mental Health
Core accountability:	The post-holder will deliver, high-quality; outcome focused evidence--based interventions for children and young people experiencing mild to moderate mental health difficulties.
Payment:	Scale Point 20 The role is for the duration of the funding that we receive from the MD Education Foundation (currently 3 years)

MAIN DUTIES AND RESPONSIBILITIES:

- THERAPEUTIC SKILLS
 - 1.1. Assess and deliver evidence-based interventions to young people experiencing mild to moderate mental health difficulties.
 - 1.2. Support young people experiencing mild to moderate mental health difficulties and their families in the self-management of presenting difficulties.
 - 1.3. Work in partnership with young people and families in the development of plans for the intervention and agreed outcomes.
 - 1.4. Support and empower young people and families to make informed choices about the intervention.
 - 1.5. To make use of referral pathways following assessment for young people and families requiring other services, including statutory and voluntary agencies.
 - 1.6. Provide a range of information and support for evidence based psychological treatments, primarily guided self-help. This work may be face-to-face, by telephone or via other media.
 - 1.7. Attend and participate multi-disciplinary meetings relating to referrals or CYP in treatment, where appropriate.
 - 1.8. Keep coherent records of all activity and use these records and outcome data to inform decision making. Produce regular data reports for the Post 16 team and the academy's SLT.

SUPERVISION

- 2.1. Engage in and respond to personal development supervision to improve competencies and practice

PARTNERSHIP WORKING

3.1. To create and maintain effective working relationships with other professionals, by providing advice and consultative support on emotional and mental health issues, and in relation to appropriate referral pathways for young people and families experiencing mild to moderate mental health difficulties.

3.2. To liaise effectively with other local providers, including statutory, voluntary sector organisation and third sector organisations on behalf of the young person or family.

3.3 To attend quarterly meetings with MDEF and provide them with updates on progress of the role.

SAFEGUARDING

4.1. Responsible for safeguarding children and promoting the welfare of children and young people at all times and operating within local policies and procedures.

4.2. Under guidance and support taking appropriate safeguarding action to protect children and young people at risk of significant harm.

4.3. Under guidance and supervision to identify and support families in accessing Early Help Services.

4.4. To share appropriate information with parents/carers or other agencies regarding the child's wellbeing and progress keeping within the boundaries of Confidentiality and Information Sharing protocols.

PROFESSIONAL

5.1. Ensure the maintenance of standards of practice according to the employer and any regulating bodies and keep up-to-date on new recommendations/guidelines.

5.2. Ensure that confidentiality is protected at all times.

5.3. Participate in individual performance review and respond to agreed objectives.

5.5. Keep all records up to date in relation to Continuous Professional Development

5.6. Attend relevant conferences/workshops in line with identified professional objectives.

GENERAL

6.1. Ensure a comprehensive understanding of the relevant safeguarding legislation, guidance and best practice.

6.2. Maintain up-to date knowledge of legislation, national and local policies and procedures in relation to children and young people's mental health

NOTES

The above responsibilities are subject to the general duties and responsibilities contained in the statement of Conditions of Employment.

This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and it may be subject to modification or amendment at any time after consultation with the post holder.

The duties may be varied to meet the changing demands of the academy at the reasonable discretion of the Headteacher.

This job description does not form part of the contract of employment. It describes the way the post holder is expected and required to perform and complete the particular duties as set out in the foregoing.

All adults employed by the academy are responsible for safeguarding and promoting the welfare of children s/he is responsible for, or comes into contact with.

Signed by post holder: _____

Date: _____