Annual Careers Report 2021/22

MAY 2022

Macmillan Academy
Emma Turner, Head of Careers

Introduction

When our school first opened in 1989 as Macmillan College, central to the ethos of this new organisation was a close working relationship between education and business. Through this relationship, students would eventually leave the school with a good understanding of the potential careers they could have and would also have the skills to be able to successfully enter the job market.

Governors have always placed great importance on the destinations of students leaving Macmillan, and ensuring students are prepared for employment has always been an important priority. Unfortunately, between March 2020 and February 2022the opportunity for one-to-one links was inappropriate due to the rapid spread of COVID. Since March 2022, we are tentatively encouraging employer/student links, always placing the safety of our students, staff and employers from the local community at the forefront.

We have sent emails directly to students in Year 11, 12 and 13, from Careers Companion, offering virtual links to the careers sector, live apprenticeships and career videos. As you will be able to read in the booklet, we are slowly but surely re-building our Careers Programme and more face-to-face events are taking place.

We are indebted to all of the businesses and organisations included in this report who give their time so generously to support our students. These organisations are our professional partners and are integral to the education that our students receive.

Key Stage 3

Global Perspectives

Global Perspectives is a Key Stage 3 course unique to Macmillan Academy and aims to give students a 'global outlook'. Understanding the wide range of career options available is an important part of this course. In Year 9, all groups are introduced to the careers library and complete the JED Careers Profile which matches their strengths and interests to potential careers.

Workshops

During the previous year the following workshops/talks were given to our Key Stage 3 students:

- Careers in the NHS
- Medical Mavericks
- Channel 4 – Careers in the creative industries
- GE Healthcare
- Female engineers.

Work experience

All students in Year 9 carry out work experience in the academy in one of the following departments:

- Buildings
- Reception
- Art/Drama
- DT
- Helpdesk
- Library
- Music
- PE/Sport.

Individual guidance

All students are interviewed by a Senior Leader prior to making their option choices. These meetings took place in March 2022.

Key Stage 4

Presentations were made on choices for Year 11 from local Sixth Forms and colleges, with Askham Bryan College, Middlesbrough Council and Stockton Riverside College presenting information on their own specific apprenticeships. KS4 students were also offered advice on apprenticeship levels from TVWBLN and workshops on CV writing, job applications and from the DWP.

Individual guidance

In Year 11, students receive at least two guidance meetings. Firstly, a meeting with our Careers Practitioner and secondly a meeting with a Senior Leader to discuss their Post 16 options. Students deemed to be vulnerable would receive proportionally more support in this area and may have several guidance meetings.

Work experience

All students are encouraged to participate in virtual work experience programmes. These were mainly offered through VWES (Virtual Work Experience Service).

Jobs Fair

The academy also ran a very successful Jobs Fair with over 50 employers coming to the academy to support our students. Page 7 of this booklet describes this event in more detail.

Post 16

Our careers provision is an essential aspect of our Post 16 offer.

Exploring careers at home

Post 16 students have access to UNIFROG, a comprehensive platform of careers information and advice which covers both advice on UCAS applications and apprenticeships. There are also workshops on interview techniques and job applications.

MacTalks

Prior to the pandemic, a key aspect of our careers provision was the programme of MacTalks, which involved a series of local employers coming to the academy throughout the year. 2021/22 has seen us rebuilt this programme and the following organisations have come into the academy:

- Jacksons Law Firm
- Specsavers
- Teesside University
- NHS.

We have made particularly strong links with James Cook University Hospital and as Teesside's largest employer our students have valued their briefings and workshops on the following NHS careers: medicine, midwifery, therapeutic care, intensive care, nursing, radiography.

Ask the Experts Day

In July, a number of employers have committed to come into the academy to run workshops.

- NHS
- Network Rail
- GSK
- Coldtech
- EE
- Drier Group
- Specsavers
- Intelect UK
- Jacksons Law Firm
- Thirteen Group
- Tees Music
- Cooplands
- Turner Townsend
- Cleveland Police.

Jobs Fair

The academy ran its Jobs Fair again in March 2022 (having not been able to run it in 2021 due to COVID). The Jobs Fair targets both Key Stage 4 and 5 students and parents and works with a diverse range of organisations from global companies to local community ventures. The Jobs Fair is particularly beneficial for Post 16 students who do not intend to go to university and gives them a great opportunity to explore different career options. At the Jobs Fair this year the following companies were in attendance:

- Mind
- Jacksons Law Firm
- WSP
- Middlesbrough Football Academy
- Cornerstone
- Sunbelt Rentals
- Santander
- NHS
- Middlesbrough Environment City
- Durata
- National Citizenship Service
- Thirteen Group
- Darlington Council
- Elysium Healthcare
- Baltic Apprenticeships
- Turner Townsend
- Army
- Seqens
- Macmillan Academy Training
- NHS Business
- EE
- Zinc Consultants
- Kier Group
- Tees Music Alliance
- Doosan
- Middlesbrough Council
- Razor Blue
- Camphill Village Trust
- Cleveland Police
- Learning Curve
- Shape Training
- Cooplands
- PD Ports
- CPI
- AV Dawson
- Hays Travel
- Advanced Maths Group
- Royal Airforce
- Northern Skills Group
- Military Preparation College
- Driver Group
- Intelect UK
- SRC
- Coldtech
- JDR
- EDF Energy
- Northern Powergrid
- BL Training
- Middlesbrough Voluntary Development Agency
- DWP
- Food Cycle
- Specsavers
- Greenergy
- Tees Valley Creative Learning Partnership.

Post 16 engagement with universities

With the majority of Post 16 students attending university, there is an extensive Higher Education (HE) Programme with a wide range of universities engaging with the academy. Ask the Experts Day (July) sees our university partners gather to offer workshops on both general advice for university admissions and also course specific guidance.

In addition to this, our students benefit significantly from partnership schemes with local universities which can often see students receive reduced offers from these industries:

- Newcastle Partner Schools
- Northumbria supported progression
- SHINE (University of York).

Students applying to competitive courses

- Year 12 students are taking part in medical masterclasses with doctors from James Cook University Hospital.
- Students who have the ability to apply for competitive university courses are identified early. SHINE (University of York) run a very comprehensive programme starting in Year 7 and this runs through to Year 11 with a residential at York taking place in Year 10.
- Students who have the ability to apply to Oxbridge have a programme which begins in Year 10 and runs through to Year 13. They are well supported at all stages of their application.
- Students interested in medicine are supported by both universities (Newcastle) and hospitals (James Cook, Sunderland) with staff coming into the academy and also students attending work experience placements.

Appendix

mind
for better mental health

MIDDLESBROUGH
FOOTBALL CLUB
1876

Shape
Training

EDF
ENERGY

MIDDLESBROUGH
Environment City

NATIONAL SERVICE CITIZEN

SUNBELT
RENTALS

Turner & Townsend

Cooplands
Quality Bakers

cornerstone

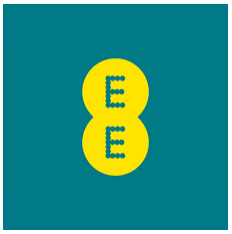
ROYAL
AIR FORCE

mvda
supporting voluntary
and community action

DARLINGTON
BOROUGH COUNCIL

Middlesbrough
Community Learning

GE Healthcare


EE

thirteen
Managing and building homes

zinc
CONSULTANTS

TEES VALLEY
CREATIVE
Learning Partnership

DURATA

TRAINING ACADEMY
HAIRDRESSING • BARBERING • BEAUTY

KIER
GROUP

LEARNING CURVE
GROUP

CLEVELAND
POLICE

intelect

BALTIC
APPRENTICESHIPS

ARMY

PD PORTS

cpi

NHS
County Durham
and Darlington
NHS Foundation Trust

SEQENS

Elysium
Healthcare

TeesMusicAlliance
developing. promoting. enriching.

A.V. DAWSON
ROAD RAIL LAND SEA

MPCT
Motivational Preparation College for Training

MILITARY
PREPARATION
COLLEGE
EST.1999

TFKable Group

wsp

Hays Travel

NORTHERN
SKILLS GROUP

AMG
ADVANCED MATHS GROUP

camphill
village
trust

Driver
GROUP

NORTHERN
POWERGRID

src

DOOSAN

Specsavers

JACKSONS
LAW FIRM

COLDTECH

Department
for Work
& Pensions

Macmillan Academy
TEACHING
SCHOOL

FOOD
CYCLE

NHS
Tees, Esk and Wear Valleys
NHS Foundation Trust

Santander